



Warwickshire Pride

Registered Charity Number: 1162449

# **A Guide for Guests at Warwickshire Pride Groups**

Warwickshire Pride's board of trustees occasionally allows guests to attend support groups and social activities (referred to as groups from now on) for the purpose of positive engagement. This engagement could be to:

- Deliver training or a workshop
- Deliver a talk
- Run a survey
- Consult with the community

Being a guest at a group is a privilege, not a right, and will only be allowed if group attendees give their consent to receiving a guest. Attendees also have the right to revoke their consent at any time.

When attending a group as a guest, the following guidelines must be adhered to:

- Respect people's identities
- Respect and use people's correct pronouns
- Use respectful, affirmative language
- Maintain confidentiality
- Be led by group attendees and group facilitators

Oppressive or phobic language or behaviour will not be tolerated and will result in the guest being asked to leave.

Of course, there may be a degree of anxiety about what is and isn't appropriate to say. Any uncertainties or anxieties should be discussed with Warwickshire Pride's board of trustees by emailing **info@warwickshirepride.co.uk** or calling **07580 532659**.

In addition, all guests will be sent a copy of Warwickshire Pride's safeguarding policy in advance of attendance at a group and asked to adhere to the guidelines stated in that policy.

Last reviewed: January 2026

Next review due: January 2027