



Warwickshire Pride

Registered Charity Number: 1162449

Risk Assessment Policy

Risk Assessments

A written risk assessment is required for every process involving children, young people and adults, including those that involve only brief contact. Where a risk assessment already exists, this must be consulted, and action taken as necessary. A risk assessment should be completed before any new or changed event or group.

This should:

- Incorporate standard health and safety risk assessment procedure.
- Identify the nature, length and frequency of the contact.
- Consider children who are particularly at risk.
- Consider whether any person has allergies, are on medication, has any disabilities (physical or mental) or behavioural difficulties.
- Identify any potential areas for harm and detail action to prevent harm occurring, which might include consideration of alternative working practices.
- Identify those situations that would require a DBS check to be undertaken.

Risk assessments must be signed off by a trustee designated to deal with child protection matters, not the trustee, employee or volunteer arranging the group or event in question. Completed risk assessments must be stored together in a separate file which is kept by the trustee responsible for child protection and safeguarding.

Last reviewed: January 2026

Next review due: January 2027